

The Church of Ireland & Methodist Chaplaincy Belfast



Post of Ministry Lead for Outreach (Maternity Cover)

Information Pack



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Who are The Hub Belfast?

Queen's University has a population of almost 25,000 students and is one of the biggest employers in Belfast, with almost 4000 staff. With the recent transition of Ulster University's Jordanstown campus to the Cathedral Quarter, Belfast is now home to a student population bigger than it has ever been before. A living, moving, studying, socialising mass of people from a wide range of cultural, social, ethnic, racial and religious backgrounds. Add into the mix the commercial, legal, civic and social heart of the city and Belfast presents an enormous opportunity and challenge for those who wish to bear witness to the gospel. With a desire to see the gospel shared and lives changed, The Church of Ireland and Methodist Church in Ireland is committed to a shared city-wide Chaplaincy. As a means to enable and develop this ministry, the Church of Ireland and Methodist Chaplaincy Belfast was established as a charitable company in 2021, with a Board of Directors appointed by the two churches and with representation from the Chaplaincy community. It is this company which acts as the employer for all staff employed to support chaplaincy ministry.

The Hub Belfast, at which this post is based, is a residential student centre, based on Elmwood Avenue, at the heart of the Queen's University campus, and is one of the core aspects of the Chaplaincy ministry. Stretching across 6 beautiful Victorian houses, The Hub consists of student bedrooms, staff offices, a library, prayer room, café and Church space where the Church of the Resurrection congregation meets each Sunday.

With a prime location on the Queen's campus and with significant practical resources, we are well positioned and equipped for ministry and mission in the University Quarter of Belfast. The Hub is the location for daily student outreach, discipleship and ministry, including Bible Study, Outreach, Worship 101, Worship Academy, discipleship courses and 1 to 1 pastoral care.

Whilst this post is based at The Hub, within Queen's Quarter, the person appointed will have an opportunity to contribute to the next exciting stage of development of Chaplaincy ministry in Belfast, working as part of a team and with a Board which has a vision to expand our ministry activities and locations.

Our Core DNA

Our life is centred around the **Worship** of God, the growth of Christian **Community**, and **Outreach** in the world around us.

Our commitment is to develop and grow in our staff and students, wholehearted commitment to Jesus Christ and his Church, deeply rooted discipleship lived out in daily life, and a Spirit-enabled passion to share the Gospel on campus and in the world.

Our desire is to be known by our warm welcome, gracious hospitality, and genuine love of God and people. We are deeply passionate about working in partnership with other churches, communities, groups, and organisations who are seeking to share God's love in a hurting and broken world. Those partnerships are essential to furthering our city-wide mission.

Our Core Communities

The Residential Student Centre, called 'The Hub', on Elmwood Avenue in South Belfast is currently home to 50 students. Historically, this has been most closely associated with Chaplaincy at Queens University, but students from other academic institutions have lived, and continue to live, as part of the community. Students have been living in Chaplaincy accommodation here since the 1950s.

The Church of the Resurrection, at the heart of our premises on Elmwood Avenue, was built in the 1960s to provide a place of worship and meeting for the staff and students of Queen's University. The worshipping community which meets there week by week provides a spiritual home for people of all ages who are living, studying and working in the city, some on a short-term basis and others on a more permanent basis. The flexible worship space also provides a venue for Worship 101 and a range of other ministry events and activities.

The Hub Café is a vital part of our life, opening its doors throughout the academic year to students, staff, and anyone who simply wants a good place to be for a while.

Our Vision

1. To develop and grow our existing expressions of worship, community, and outreach in South Belfast on the Queen's University campus, namely the residential student centre and the Church of the Resurrection.
2. To strengthen and grow our ministries on campus at Stranmillis College, Belfast Metropolitan College, Ulster University, and to explore new opportunities for mission across the city.
3. To identify, grow and develop servant-hearted leaders through the employment of a gifted and creative staff team, provision of a high-quality internship programme, nurturing the discipleship of student and church volunteers, and in turn, helping these individuals to discern their wider vocation and role within the church and society.

Our Team

The Ministry Team at The Hub is led by our Chaplain, Rev Danielle McCullagh, and consists of our Associate Chaplain, Community, Outreach and Worship Ministry Leads and our Ministry Interns (who normally join us on a one-year basis). This Ministry Team is supported by our Operations Manager, our Centre Manager, Café and Domestic Staff. This Team is part of a wider, developing Chaplaincy Ministry Team, which includes the Church of Ireland and Methodist Chaplain at Ulster University, Belfast, Gail Mercer.

Outreach Ministry Team Lead

The Role

The Ministry Team Lead for Outreach will oversee and co-ordinate activity to encourage and enable outreach across the chaplaincy mission area. They will model a life of seeking the lost (Luke 19:10), welcoming in the stranger (Deuteronomy 10:19), and be passionate about helping people to come to faith and enter a life of discipleship (Matthew 28: 19-20). The Ministry Team Lead for Outreach will be able to lead, champion and serve all aspects of our outreach across the Belfast chaplaincies, working under the direction of the chaplain and in consultation with other members of the staff team.

This is an integral role within our ministry to reach out to all people, regardless of faith, ethnic, religious, cultural or moral background in a multi-cultural and diverse city. We are looking for someone who has a heart and call for such a ministry, who will value and enhance the culture of the chaplaincy, who will be an integral member of the team, who is honest, servant-hearted, hard-working, and who can demonstrate an aptitude and capacity for the work required.

This involves envisioning, equipping, and mobilising the student and church communities for acts of evangelism, social action, compassion and mission.

Job Description and Responsibilities

Vision

- Continue to develop and implement a vision for the development and growth of outreach that is God honouring, Christ centred and Spirit led.
- Nurture, grow and pass on that vision into the lives of others – participants and leaders.
- Help develop evangelists and people with a heart for outreach who will leave chaplaincy life and be released into reaching out to others through church and Christian communities.
- Grow new expressions of chaplaincy ministry on a campus or campuses across the city of Belfast.

Chaplaincy Ministry & Representation

- Represent the chaplaincy on a campus or campuses in Belfast as appointed and promote the growth of chaplaincy ministry on those campuses.
- Build relationships with staff and students on campus.
- Seek to work with other Christian agencies, organisations, chaplaincies and networks for the sake of the gospel and to model unity.
- Promote the chaplaincy core communities of residency and worship amongst staff and students.
- Promote the ministry and activities to and within the core chaplaincy communities of residency and worship.
- Recruit and grow volunteers, student and non-student, to assist with the delivery of ministry.

Outreach

- Develop and grow evangelism from within, and through, the chaplaincy communities, including street ministry, exploring Christianity courses for example.
- Develop new and innovative ways of reaching people where they are at – in settings that are perhaps unfamiliar or set apart from chaplaincy premises and buildings.
- Oversee outreach to International Students and in Halls of residence.
- Support work of welcome and hospitality through chaplaincy life.
- Support, encourage and promote training and development for evangelism and apologetics.
- Oversee & develop social action including food bank ministries.
- Oversee and develop mission teams, both home and overseas.

Training and Oversight

- Support the activity of the gap year program, and oversee Outreach Intern, including delegating and managing their workload.
- Recruit, develop and grow volunteers for ministries of evangelism, social action and mission.
- Oversee student and church wardens, helpers and outreach ministry teams.
- Develop networks and connections to both receive training and support and to deliver this for others.

Administration

- Take responsibility for the Outreach Budget under the Operations Manager.
- Manage, maintain and develop the use of all equipment used for outreach.
- Work within the agreed communications plan for all aspects of chaplaincy life.

Within the Staff Team

- Attendance and participation in weekly staff meetings for planning and to ensure good communication and the smooth running of chaplaincy life.
- Form part of the core ministry team including Chaplain, Associate Chaplain, and Ministry Team Leads.
- Work alongside and support the role of the Chaplain in the delivery of strategy, vision and mission.
- Work alongside and support the role of the Chaplain and Associate Chaplain in the discipleship, development and formation of staff, interns and volunteers.
- Ensure your own commitment to being disciplined, equipped, trained and developed.
- Supervise the work and activity of a Ministry Intern or Interns as appropriate, including establishing and supervising work plans and engagement with the Internship Development program.
- Be committed to the life and service of others on the staff team, working with humility, honesty and exemplifying the fruits of the Spirit.
- Praying with and keeping the staff team accountable for seeking the Lord's direction on our planning, decisions and direction.

Within the wider church

- Develop connections with Christian networks for personal development, to develop others, and to further the work and reach of the mission of the chaplaincy (eg. other Christian churches, agencies, organisations seeking to reach, engage with international students, evangelise, deliver social action).
- Work within and promote the chaplaincy across the Church of Ireland and Methodist Church in Ireland.
- Work within and help resource the wider ministry of the Church of Ireland and Methodist Church in Ireland

It will be a mandatory requirement for the role that you will undertake a personal training and development program for formation and growth, as agreed with the Chaplain and Associate Chaplain.

Person Specification - Criteria & Competencies

Academic and Employment

- Third Level Qualification
- Full time Employment experience either post third level qualification or pre third level qualification (if entering as a mature student)

Knowledge, training and experience

- Significant and demonstrable experience of ministry with students and / or young adults (age 18-25)
- Significant experience of outreach in a variety of settings, including leading of services in addition to leading musical ministry
- Demonstrate an awareness of issues relating to ministry in a student context
- Significant and demonstrable experience of ministry in a local church context
- Experience of leading and developing volunteers for outreach, mission and social action
- Experience of working with other Christian groups, networks, organisations
- Experience of working within an environment in which both hours, patterns of work, and activity undertaken are flexible

Skills and Abilities

- Be an outward facing people person, with a proven track record of establishing relationships with new people of Christian and other faith backgrounds
- Have a commitment to personal and corporate prayer and a heart to see this grow in others
- Evidence of excellent interpersonal skills, particularly with students and young adults
- Demonstrable leadership skills and able to develop, supervise, and work alongside others in leadership roles

- Evidence of working as part of a team, and able to demonstrate high level of interpersonal skills in working alongside and reporting to others
- Evidence of being able to work on own initiative and capable of generating new ideas and bringing them to fruition
- Demonstrate an ability to think and engage critically with matters of Christian life and faith, and to help others to grow in their biblical understanding, and theological issues
- Have proven organisational and administrative skills, including experience of managing and working within a budget
- Be able to set realistic goals and targets and establish a sustainable and growing pattern of work
- Be able to maintain confidentiality and discretion.

Christian Commitment

- It is a genuine occupational requirement that the Ministry Lead for Outreach is a truly committed Christian, in full support of the ethos, vision, ministry, and mission of The Church of Ireland and Methodist Chaplaincy Belfast
- The successful applicant will be committed, in their own personal life and journey, to the worship of God, service in Christian community, and outreach to others.
- The successful applicant will be able to clearly articulate their commitment to Christ, be able to help others make a commitment to Christ.
- The successful applicant will have a commitment to personal Bible study, prayer and be able to help lead others, both individually and in groups, to grow through Bible study and prayer.
- The successful applicant will be able to work within both Anglican and Methodist traditions, exercising ministry in accordance with the ethos and practices of these churches.

Discipleship Development and Formation

“this is my prayer: that your love may abound more and more in knowledge and depth of insight, so that you may be able to discern what is best and may be pure and blameless for the day of Christ, filled with the fruit of righteousness that comes through Jesus Christ – to the glory and praise of God.”

Paul, writing to the church in Philippi, c. AD 60-62

We will be committed to investing in you, for who you will become after you leave us, as well as for who you will be during your time of employment. We will seek to help you to grow in faith, character, gifting, and servant-hearted leadership. Discipleship, Formation and Development will be both shared and bespoke. It is our aspiration to provide the following layers of support:

1. One-to-One discipleship and mentoring.
2. Individual Development –this will vary for each individual, focussing on growing your giftings and skills.
3. Activity Development – seeking out training opportunities related to your role, in accordance with the Board’s staff development policy.
4. Planned retreat and residential/s (possibly in conjunction with other groups and ministries).

We will seek to develop a Development Plan with you and to walk with you in its implementation and evolution.

Remuneration & Benefits

1. Your contract will be for a fixed term of 1 year (subject to funding) commencing January 2024 depending on your notice period from current employment.
2. There will be a probation period of 3 months, at the end of which you may be confirmed in this role or released from it.
3. Salary for this post will be £26,421 for the duration of the contract and paid monthly in arrears.
4. We will pay an employer pension contribution of 8% salary.
5. All costs of residentials and retreats will be covered.
6. You will be reimbursed for Chaplaincy mileage at a rate of 45p per mile.
7. Working time will be flexible, with patterns of work, annual leave, intense periods of ministry and rest explained as part of the recruitment process. The structure of a working week will vary according to ministry demands and term timetables, and includes Sundays in the Church of the Resurrection.

How to Apply

In order to apply you will need to complete the application form online by **5pm on Monday 27th November 2023**.

Online Application Form

The Online form is available here: <https://form.jotform.com/232993057553363>

For further details on how to apply, or if you cannot complete any aspect of the online form, please contact Dr David Rock at david@thehubbelfast.org

If you wish to discuss any aspect of the role, please contact the Chaplain, Rev. Danielle McCullagh at danielle@thehubbelfast.org

Employment is subject to an Access NI check at enhanced level.

Chaplaincy Contact Details

The Church of Ireland and Methodist Chaplaincy
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